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# Challenges and Successes in Diversity and Inclusion in Clinical Trials

Addressing Health Disparity in Childhood Asthma: From CBPR to D&I Research

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## Disclosure

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- NHLBI Disparities Elimination through Coordinated Interventions to Prevent and Control Heart and Lung Disease Risk (DECIPHER) Alliance
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Advisory Board Member for Astra Zeneca, Eli Lilly, GlaxoSmithKline, Moderna, OM Pharma, Propeller Health, Regeneron and Sanofi





## Presentation Goals

- Discuss the steps taken in our approach to developing a statewide school-based asthma program.
- Indicate key features in forming partnerships and collaboration essential for program engagement.
- Describe our opportunities for taking the next steps in addressing health equity for asthma care.





Who Does a Child Depend on for Medical Support?

Is This Medical Support the Same for All Children?







# What Were the Initial Steps in Developing Our Program?

- Form a set of goals.
- Identify a community asthma champion to work with.
- Create visibility, trust and community support.
- Provide resources to schools with personnel and structure.
- Engage school staff.
- Demonstrate improvements and build the partnership with time.





# Ultimate Program Goals

- Promote Standardization of written materials.
- Encourage Harmonization of asthma management.
- Enhance Communication from schools to providers.
- Stimulate Collaboration among academic centers, schools, providers, and payers.





# Donna Shocks, RN Denver Public Schools Nurse Manager







## **Program Staff**











#### Evolution of Our Colorado School Based Asthma Approach

- **2006** Conducted <u>needs assessment</u> and provided an outreach program.
- 2008 Evaluated "Open Airways for Schools" Asthma Education Program.
- **2009** Developed *Step Up* asthma navigator program.
- **2012** Building Bridges Program for school nurse care coordination.
- **2015** *Step Up* expansion with <u>technical assistance training</u> component.
- **2018** Combined *AsthmaCOMP* Program for implementation and dissemination to <u>school districts</u> in Denver Metropolitan Area.
- **2019** Added features <u>of social determinants of health needs</u>, telemedicine, and introduced program to regions in Colorado outside of Denver.
- **2020** NHLBI DECIPHER <u>implementation and dissemination research</u> to test strategies for program expansion in rural and mid-sized urban Colorado cities.
- 2021 Work with NHLBI DECIPHER Alliance to increase program visibility.





# What Are the Guiding Principles in Establishing Working Relationships?

- Create a dialogue and long-term relationship.
- Work from a platform of mutual respect.
- Go with a "what's in it for them approach?"
- Bring resources to the table and share the workload.
- Review results and challenges on a regular basis.
- Continue to innovate for program improvement and reach.





# Key Steps

- Agree on importance of the work for the community
  - Asthma is the most common chronic disease of childhood.
  - Asthma affects school performance and has lifetime implications.
  - Place emphasis on those most severely impacted.
- Focus on health equity and reducing health disparities
  - Select schools with high prevalence and free/reduced lunch.
  - Train staff including nurses, support staff and administrators.
  - Establish models of support and communication.
  - Address social determinants of health (SDoH) needs.
  - Apply telemedicine principles to extend reach.





# Agree on Program Elements That Support Students, Families and Schools

- Identify students with asthma.
- Provide access to asthma plan and quick-relief inhalers.
- Ensure school staff are prepared to manage asthma.
- Reduce exposure to environmental triggers.
- Provide asthma self-management training.
- Coordinate care with family and providers to successfully manage asthma.





## Anticipate Ongoing Challenges and Look for Opportunities To Improve Your Approach

- Expect variability in practice management.
- Address inconsistencies in work force knowledge and skills.
- Be aware of gaps in communication among health care providers.
- Expect low percent of adherence to the plan initially.
- Appreciate the limitations on school nurse time and competing priorities.
- Identify opportunities for program sustainment.





## Program Accomplishments: Process Outcomes

- Increased availability of School Asthma Care Plans from 5% initially to 97%
- Increased number of RNs certified as asthma educators
- Improved school-based asthma management in 41 schools with reach of over 1,943 students with asthma
- Implementation of evidence-based program to reduce environmental triggers in all 207 DPS schools
- Asthma education and training for 2,450 school nurses, teachers, staff, families and community members





# Program Accomplishments: Clinical Outcomes

- Fewer missed school days
- Improved asthma inhaler technique and self-care skills
- Reduced activity limitations due to asthma
- Improved rates of asthma control based on ACT score
- Reduced frequency of ED visits and hospitalizations







# Reducing Asthma Attacks in Disadvantaged School Children with Asthma

NHLBI Disparities Elimination through Coordinated Interventions to Prevent and Control Heart and Lung Disease Risk (DECIPHeR) Alliance







#### **DECIPHER: Purpose and NHLBI Expectations**

**PURPOSE**: Develop and test <u>implementation research strategies</u> for optimally and sustainably delivering <u>two or more proven-effective</u>, <u>evidence-based multi-level interventions</u> to reduce or eliminate heart and/or lung disease disparities.

#### **Expectations**

- The implementation research strategies developed should promote/improve population health and reduce/eliminate disparities in heart and/or lung disease risk in <u>specified high-burden</u> communities.
- Strategies developed should facilitate sustainable uptake of proven-effective interventions into
   routine clinical practice and community-based settings and maximize the impact on
   population health & health disparities.
- <u>Strategies should test implementation outcomes</u> rather than efficacy/effectiveness as the primary outcomes of interest.



#### Where Are We Now?

#### **Successes:**

- Identified importance of community health workers/patient navigators as culturally accepted facilitators
  - Enhanced school nurse program leadership
  - Innovation center in Denver Public School District
- Collaboration with Colorado Department of Education Nurse Program and RMC Health professional training program

#### Next steps:

- NHLBI DECIPHER clinical trial to test implementation strategies
- Solidify partnership of key collaborators
- Examine best ways to address social determinants of health





### Thank You!!

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  - Colorado Department of Education Nurse Program
  - RMC Health professional training program

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- ACCORDS and CTSI Dissemination and Implementation Staff
- Misha Brtnikova, PhD, Program Manager
- DECIPHeR Colorado Staff









