



Marching Forward for Equity, Justice and Belonging

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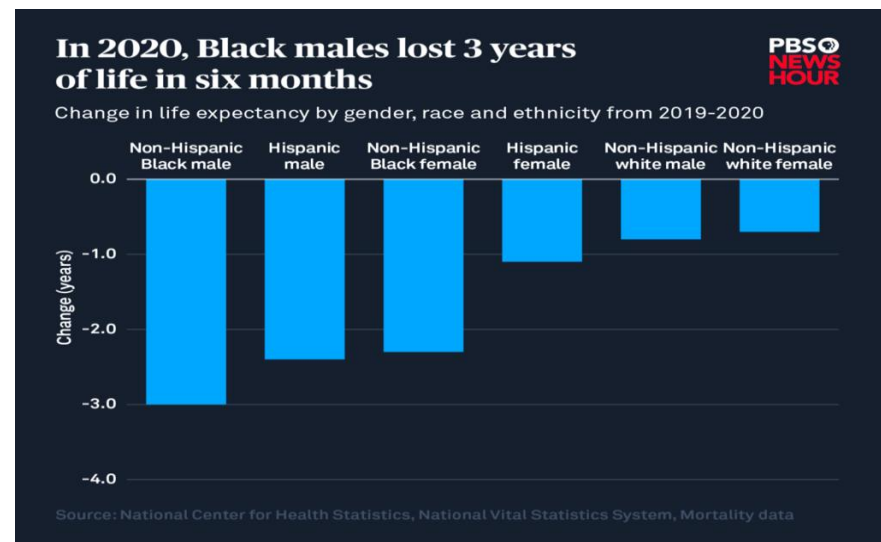
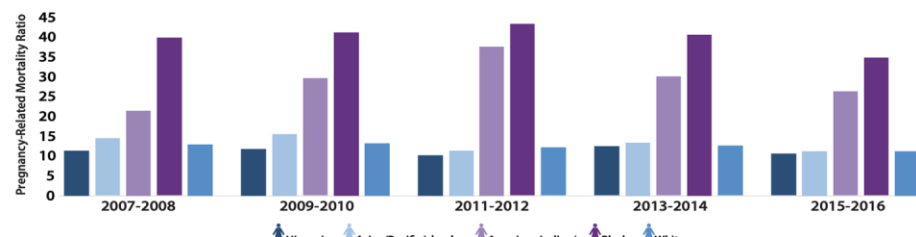
Risk for COVID-19 Infection, Hospitalization, and Death By Race/Ethnicity

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Rate ratios compared to White, Non-Hispanic persons	American Indian or Alaska Native, Non-Hispanic persons	Asian, Non-Hispanic persons	Black or African American, Non-Hispanic persons	Hispanic or Latino persons
Cases ¹	1.6x	0.7x	1.1x	1.5x
Hospitalization ²	3.1x	0.8x	2.4x	2.3x
Death ³	2.1x	0.8x	1.7x	1.8x

Racial/Ethnic Disparities in Pregnancy-Related Deaths — United States, 2007–2016

Data confirms significantly higher pregnancy-related mortality ratios among Black and American Indian/Alaskan Native women. These gaps did not change over time.



Graduation rates dropped in 2021 for Black and Hispanic students

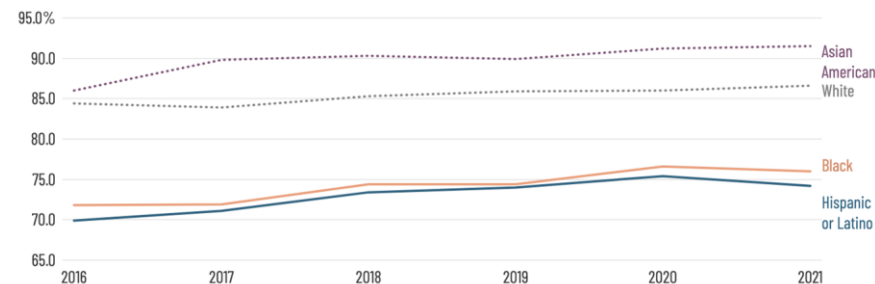


Chart: Cam Rodriguez and Thomas Wilburn • Source: [Colorado Department of Education](#)

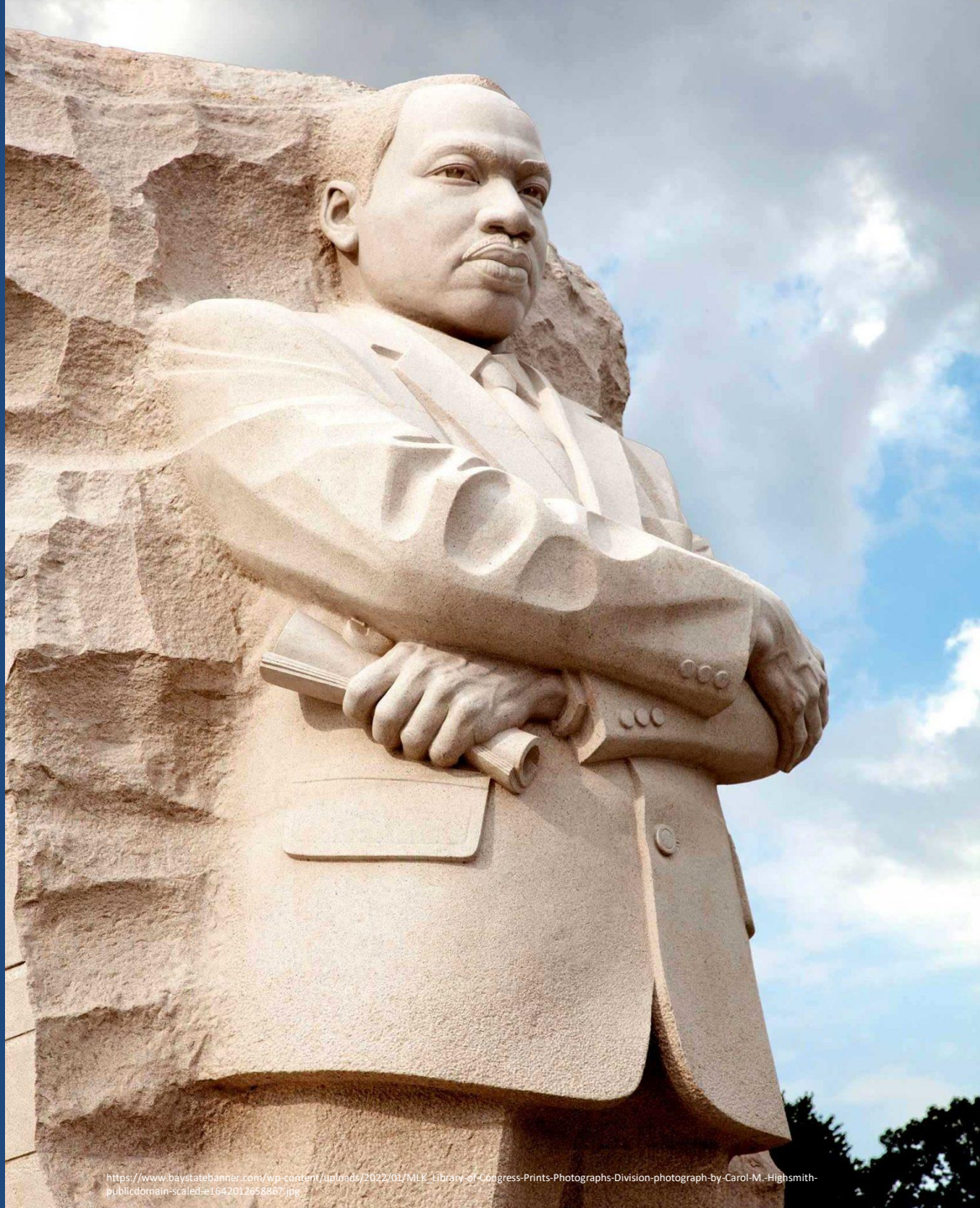
Figure 2

Social and Economic Factors Drive Health Outcomes

Economic Stability	Neighborhood and Physical Environment	Education	Food	Community and Social Context	Health Care System
Racism and Discrimination					
Employment	Housing	Literacy	Food security	Social integration	Health coverage
Income	Transportation	Language	Access to healthy options	Support systems	Provider availability
Expenses	Safety	Early childhood education		Community engagement	Provider linguistic and cultural competency
Debt	Parks	Vocational training		Stress	Quality of care
Medical bills	Playgrounds	Higher education		Exposure to violence/trauma	
Support	Walkability				
	Zip code / geography				

Health Outcomes: Mortality, Morbidity, Life Expectancy, Health Care Expenditures, Health Status, Functional Limitations

*"Make a career of humanity. **Commit yourself to the noble struggle for equal rights.** You will make a better person of yourself, a greater nation of your country, and a finer world to live in."*





<https://flagstories.tumblr.com/post/63534657639/corporate-america-flag-from-adbusters-urban>



<https://www.dbknews.com/2017/01/11/cole-farrand-maryland-football-house-fire-rescue-new-york-giants/>







When "I" is replaced
with "we" even illness
becomes wellness.

Malcolm X



BELONGING



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