

# PREVENTIVE MEDICINE RESIDENCY

## Evaluation Form

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- Please return your completed evaluation form to: [Jeanne.Rozzo@cuanschutz.edu](mailto:Jeanne.Rozzo@cuanschutz.edu)
- Thank you for your feedback and for your investment of time with our Residents.



### Public Health Practice and Surveillance

Evaluator: \_\_\_\_\_

Evaluation of: \_\_\_\_\_

Date: \_\_\_\_\_

For each item, select the appropriate column.

- 1: Cannot explain concepts or methods (i.e., has little or no knowledge of principles, concepts or methods needed to apply skill set).  
 2: Can explain concepts or methods but cannot apply (i.e., can supply definitions or discuss protocols but even with detailed instructions and direct oversight has difficulty implementing skill set).  
 3: Can apply at least in part with substantial guidance (i.e., can implement at least part of this skill set if given specific instructions for completing task and managing time and effort).  
 4: Can apply in part with minimal guidance (i.e., can implement at least part of this skill set without receiving specific instructions; manages time and effort effectively to accomplish task).  
 5: Can apply fully with minimal guidance (i.e., can implement this entire skill set without receiving specific instructions; takes responsibility for its implementation). Do not mark this level unless the resident has demonstrated ability to perform ALL skills listed within the item with minimal guidance.  
 6: Leads projects or programs and/or acts as consultant to others. Residents will very rarely if ever achieve this level. This level should be reserved for the exceptional resident who demonstrates leadership or expertise at a level consistent with a (early career) preventive medicine / public health physician already in practice.  
 N/A or N/O: Not applicable or not observed. Mark "Not applicable" if the site does not provide/has not provided any opportunity for the resident to meet the targeted benchmark.

You are encouraged to provide comments in the comments section at the end of this evaluation.

1. Recognizes key surveillance systems; uses and analyzes data from surveillance systems to identify and monitor health problems\*

1	2	3	4	5	6	N/A
<input type="checkbox"/> Cannot explain concepts or methods	<input type="checkbox"/> Can explain concepts or methods but cannot apply	<input type="checkbox"/> Can apply at least in part with substantial guidance	<input type="checkbox"/> Can apply in part with minimal guidance	<input type="checkbox"/> Can apply fully with minimal guidance	<input type="checkbox"/> Leads projects or programs and/or acts as consultant to others	<input type="checkbox"/> Not applicable or not observed

2. Uses data to assess, investigate and analyze community health problems or hazards\*

<input type="checkbox"/> Cannot explain concepts or methods	<input type="checkbox"/> Can explain concepts or methods but cannot apply	<input type="checkbox"/> Can apply at least in part with substantial guidance	<input type="checkbox"/> Can apply in part with minimal guidance	<input type="checkbox"/> Can apply fully with minimal guidance	<input type="checkbox"/> Leads projects or programs and/or acts as consultant to others	<input type="checkbox"/> Not applicable or not observed
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3. Informs and educates the general public about health threats and risks using appropriate language and literacy level\*

<input type="checkbox"/> Cannot explain concepts or methods	<input type="checkbox"/> Can explain concepts or methods but	<input type="checkbox"/> Can apply at least in part with substantial guidance	<input type="checkbox"/> Can apply in part with minimal guidance	<input type="checkbox"/> Can apply fully with minimal guidance	<input type="checkbox"/> Leads projects or programs and/or acts as	<input type="checkbox"/> Not applicable or not observed
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	cannot apply				consultant to others	
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4. Uses leadership and team-building skills to organize and/or collaborate with community partners and stakeholders in order to address a public health problem\*

<input type="checkbox"/> Cannot explain concepts or methods	<input type="checkbox"/> Can explain concepts or methods but cannot apply	<input type="checkbox"/> Can apply at least in part with substantial guidance	<input type="checkbox"/> Can apply in part with minimal guidance	<input type="checkbox"/> Can apply fully with minimal guidance	<input type="checkbox"/> Leads projects or programs and/or acts as consultant to others	<input type="checkbox"/> Not applicable or not observed
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5. Interprets and applies laws and regulations to support population health\*

<input type="checkbox"/> Cannot explain concepts or methods	<input type="checkbox"/> Can explain concepts or methods but cannot apply	<input type="checkbox"/> Can apply at least in part with substantial guidance	<input type="checkbox"/> Can apply in part with minimal guidance	<input type="checkbox"/> Can apply fully with minimal guidance	<input type="checkbox"/> Leads projects or programs and/or acts as consultant to others	<input type="checkbox"/> Not applicable or not observed
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6. Assesses needs of a population by engaging stakeholders; gathering and summarizing data; identifying facilitators and barriers to action; and making recommendations in response to assessment\*

<input type="checkbox"/> Cannot explain concepts or methods	<input type="checkbox"/> Can explain concepts or methods but cannot apply	<input type="checkbox"/> Can apply at least in part with substantial guidance	<input type="checkbox"/> Can apply in part with minimal guidance	<input type="checkbox"/> Can apply fully with minimal guidance	<input type="checkbox"/> Leads projects or programs and/or acts as consultant to others	<input type="checkbox"/> Not applicable or not observed
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7. Gathers data on available program or community resources; develops a plan to use and integrate these resources for program implementation/enhancement\*

<input type="checkbox"/> Cannot explain concepts or methods	<input type="checkbox"/> Can explain concepts or methods but cannot apply	<input type="checkbox"/> Can apply at least in part with substantial guidance	<input type="checkbox"/> Can apply in part with minimal guidance	<input type="checkbox"/> Can apply fully with minimal guidance	<input type="checkbox"/> Leads projects or programs and/or acts as consultant to others	<input type="checkbox"/> Not applicable or not observed
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8. Develops or modifies a plan, program or policy to promote health or reduce exposure to risk factors in a population\*

<input type="checkbox"/> Cannot explain concepts or methods	<input type="checkbox"/> Can explain concepts or methods but cannot apply	<input type="checkbox"/> Can apply at least in part with substantial guidance	<input type="checkbox"/> Can apply in part with minimal guidance	<input type="checkbox"/> Can apply fully with minimal guidance	<input type="checkbox"/> Leads projects or programs and/or acts as consultant to others	<input type="checkbox"/> Not applicable or not observed
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9. Implements and manages a plan, program or policy to promote health or reduce exposure to risk factors in a population\*

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cannot explain concepts or methods	Can explain concepts or methods but cannot apply	Can apply at least in part with substantial guidance	Can apply in part with minimal guidance	Can apply fully with minimal guidance	Leads projects or programs and/or acts as consultant to others	Not applicable or not observed

10. Evaluates the effectiveness, accessibility or quality of a public health program\*

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cannot explain concepts or methods	Can explain concepts or methods but cannot apply	Can apply at least in part with substantial guidance	Can apply in part with minimal guidance	Can apply fully with minimal guidance	Leads projects or programs and/or acts as consultant to others	Not applicable or not observed

11. Uses and conducts cost, cost-effectiveness or risk-benefit analyses to inform program planning\*

 Cannot explain concepts or methods	 Can explain concepts or methods but cannot apply	 Can apply at least in part with substantial guidance	 Can apply in part with minimal guidance	 Can apply fully with minimal guidance	 Leads projects or programs and/or acts as consultant to others	 Not applicable or not observed
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12. Identifies and evaluates policies to address a population health problem and makes recommendations for policy selection and implementation based on this analysis\*

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cannot explain concepts or methods	Can explain concepts or methods but cannot apply	Can apply at least in part with substantial guidance	Can apply in part with minimal guidance	Can apply fully with minimal guidance	Leads projects or programs and/or acts as consultant to others	Not applicable or not observed

13. Participates in, designs and conducts an outbreak or cluster investigation\*

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cannot explain concepts or methods	Can explain concepts or methods but cannot apply	Can apply at least in part with substantial guidance	Can apply in part with minimal guidance	Can apply fully with minimal guidance	Leads projects or programs and/or acts as consultant to others	Not applicable or not observed

14. Analyzes secondary data and interprets results to

						
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describe/characterize the health of a community (e.g., morbidity, mortality, risk factors)\*

Cannot explain concepts or methods	Can explain concepts or methods but cannot apply	Can apply at least in part with substantial guidance	Can apply in part with minimal guidance	Can apply fully with minimal guidance	Leads projects or programs and/or acts as consultant to others	Not applicable or not observed
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15. Evaluates a surveillance system by identifying goals & objectives, describing operations, and assessing performance\*

<input type="checkbox"/> Cannot explain concepts or methods	<input type="checkbox"/> Can explain concepts or methods but cannot apply	<input type="checkbox"/> Can apply at least in part with substantial guidance	<input type="checkbox"/> Can apply in part with minimal guidance	<input type="checkbox"/> Can apply fully with minimal guidance	<input type="checkbox"/> Leads projects or programs and/or acts as consultant to others	<input type="checkbox"/> Not applicable or not observed
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16. Develops, implements or adapts a program or service to ensure that it is sensitive and responsive to a diverse population, including diversity in gender, race, age, culture, religion, disabilities, sexual orientation, etc.\*

<input type="checkbox"/> Cannot explain concepts or methods	<input type="checkbox"/> Can explain concepts or methods but cannot apply	<input type="checkbox"/> Can apply at least in part with substantial guidance	<input type="checkbox"/> Can apply in part with minimal guidance	<input type="checkbox"/> Can apply fully with minimal guidance	<input type="checkbox"/> Leads projects or programs and/or acts as consultant to others	<input type="checkbox"/> Not applicable or not observed
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17. Communicates effectively with health professionals & health agencies at appropriate level\*

<input type="checkbox"/> Cannot explain concepts or methods	<input type="checkbox"/> Can explain concepts or methods but cannot apply	<input type="checkbox"/> Can apply at least in part with substantial guidance	<input type="checkbox"/> Can apply in part with minimal guidance	<input type="checkbox"/> Can apply fully with minimal guidance	<input type="checkbox"/> Leads projects or programs and/or acts as consultant to others	<input type="checkbox"/> Not applicable or not observed
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18. Educates health and other professionals to increase their skills and knowledge\*

<input type="checkbox"/> Cannot explain concepts or methods	<input type="checkbox"/> Can explain concepts or methods but cannot apply	<input type="checkbox"/> Can apply at least in part with substantial guidance	<input type="checkbox"/> Can apply in part with minimal guidance	<input type="checkbox"/> Can apply fully with minimal guidance	<input type="checkbox"/> Leads projects or programs and/or acts as consultant to others	<input type="checkbox"/> Not applicable or not observed
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19. Demonstrates effective teamwork and leadership skills in intra-, inter-, and multi-agency professional teams\*

<input type="checkbox"/> Cannot explain concepts or	<input type="checkbox"/> Can explain concepts or	<input type="checkbox"/> Can apply at least in part with substantial	<input type="checkbox"/> Can apply in part with minimal	<input type="checkbox"/> Can apply fully with minimal	<input type="checkbox"/> Leads projects or programs	<input type="checkbox"/> Not applicable or not observed
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methods	methods but cannot apply	guidance	guidance	guidance	and/or acts as consultant to others	
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Comments:

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