

UNIVERSITY RISK MANAGEMENT

1800 Grant Street Suite 700 Denver, CO 80203-1187 <u>http://www.cu.edu/risk</u>

April 8, 2019

RE: University of Colorado | Anschutz Medical Campus Workers' Compensation Policy

We have been notified that individuals working in Research Center II (RC2) have experienced symptoms related to the smell of diesel and exhaust fumes as a result of the construction site located next door to the building.

University of Colorado Risk Management (URM) is responsible for the investigation and handling of all workers' compensation claims and payment of all bills related to a compensable claim.

Colorado Workers' Compensation Law requires all employees to report workers' compensation claims to their employer. For employees of the University of Colorado the first step in this process is to complete the required new report claim. You should file this workers' compensation claim via the URM website https://www.cu.edu/risk/incident-procedure. We can also provide you with a form that can be completed and faxed to URM at (303) 860-5680. Please request this form if you are unable to fill out a claim form online.

- Per Colorado Revised Statues 8-43-404(5)(a), the University of Colorado has the right of selecting designated medical providers for workers' compensation claims. Workers' Compensation Designated Providers near Anschutz Medical Campus can be found at <u>https://www.cu.edu/risk/designated-medical-providers</u>. Employees can choose a provider close to home or close to work.
- University Risk Management will complete an investigation consisting of obtaining information from you, any providers you have seen, the authorized medical provider(s), Environmental Health and Safety and Facilities. Following completion of that investigation you will be advised of the compensability decision.
- If your claim is determined to be compensable you are entitled to medical care from the University's authorized medical provider. Most medical treatment with authorized providers will be covered without the need for prior authorization. However, the Colorado Workers' Compensation Rules of Procedure require that URM approve payment for uncommon and/or questionable types of diagnosis/medical procedures. The medical provider will initiate and complete steps necessary for obtaining prior authorization for these procedures.
- You are responsible for attending all authorized medical appointments. Missed appointments may jeopardize continuation of benefits. If you receive any medical bills directly, please forward them to URM for consideration. Any medical care received from an unauthorized provider will be your

financial responsibility. If you move out of state during medical treatment for this injury, you must contact me concerning continuing medical treatment.

- Notify your supervisor of all appointments. Each time you are seen by the authorized medical provider, you will be given paperwork listing your work restrictions, if any. Be sure to share these with your supervisor.
- We have also provided you a copy of the most recent WC posting for your use.

Please contact our Claims Department directly (303) 860-5682 or 888-812-9601 if you have any guestions.

Sincerely,

Faith L. Perry, Director LoriAnn Smith, Associate Director Anschutz Medical Campus and Denver Campus Operations University Risk Management



COLORADO WORKERS' COMPENSATION INFORMATION

Your employer has workers' compensation coverage for employees through: University Risk Management 1800 Grant Street, Suite 700 Denver, CO 80203 Campus Box 014 UCA t 303-860-5682 t 888-812-9601 f 303-860-5680 www.cu.edu/risk

Workers' compensation is a type of insurance coverage that employers must provide to their employees. The cost of workers' compensation insurance is paid entirely by the employer and may not be deducted from an employee's wages.

If you are injured or sustain an occupational disease while at work, you may be entitled to compensation benefits as provided by law. WRITTEN NOTICE MUST BE GIVEN TO YOUR EMPLOYER WITHIN 4 WORKING DAYS OF THE ACCIDENT. If you don't report your injury or occupational disease promptly your benefits may be reduced.

If you are unable to work as the result of a work-related injury or occupational disease, compensation (wage replacement) benefits will be based on 2/3 of your average weekly wage up to a maximum set by law. No compensation is payable for the first 3 days' disability unless the period of disability exceeds two weeks.

You are entitled to reasonable and necessary medical treatment of compensable injuries or occupational diseases. If you notify your employer of an injury or occupational disease and are not offered medical care, you may select the services of a licensed physician or chiropractor.

You may file a Worker's Claim for Compensation with the Division of Workers' Compensation. To obtain forms or information regarding the workers' compensation system, you may call Customer Service at 303-318-8700, or visit our website at: <u>https://www.colorado.gov/cdle/dwc</u>

Colorado Division of Workers' Compensation 633 17TH Street, Suite 400, Denver, CO 80202-3626

Any information provided below comes from your employer and is specific to this place of employment:

In case of emergency, CALL 911 or go to the closest urgent care facility or medical emergency room.

If you are injured after hours, while traveling, or far from a DMP, go to the nearest closest urgent care facility or medical emergency room, then contact University Risk Management at 303-860-5682 or 888-812-9601 for further instructions.

For non-emergencies or for follow up care, you must be treated at a university Designated Medical Provider.

Please refer to our website or call our main office to get a full list of DMP's with facilities in the vicinity of your location:

www.cu.edu/risk/dmp Main Office: 303-860-5682 Toll Free: 888-812-9601

University Risk Management, not your health insurance, is responsible for payment of services related to an on-the job injury. Send any workers' compensation related bills you receive from an authorized medical provider to URM.