

University of Colorado Denver School of Medicine

Graduate Medical Education

Policy: Eligibility and Selection		
Original Approval: April 10, 2002	Effective date: July 1, 2002	Revision Date: January 12, 2005 July 13, 2005 March 11, 2009

Purpose

To establish a formal institutional policy addressing eligibility and selection criteria for applicants to ACGME-accredited training programs.

Policy

Applicants eligible for appointment must meet the following qualifications to maintain compliance with the Institutional Requirements published by the ACGME

1. Graduation from a medical school in the United States or Canada accredited by the Liaison Committee on Medical Education (LCME); or
2. Graduation from any college of College of Osteopathic Medicine accredited by the American Osteopathic Association (AOA); or
3. Graduation from medical school outside of the United States or Canada and possessing a currently valid certificate from the Educational Commission for Foreign Medical Graduates (ECFMG) prior to appointment; or, have a full and unrestricted license to practice medicine in Colorado; or
4. Graduation from medical schools outside the United States and completion of a Fifth Pathway Program provided by an LCME - accredited medical school.
5. Individuals applying for Fellowship programs must document completion of an appropriate residency program, including an ACGME-accredited residency, or meet requirements as outlined in ACGME program requirements.
6. Programs may establish additional selection criteria. For example, determine specific passing scores for the USMLE. Specific criteria must be published for applicants to review as part of the required program-level policy on Eligibility and Selection.
7. Residents in our program must be a U.S. citizen, lawful permanent resident, refugee, asylee, or possess the appropriate documentation to allow Resident to legally train at the University of Colorado Denver School of Medicine.
8. Applicants must be eligible for either a training certificate or a permanent medical license as granted by the Colorado Board of Medical Examiners (CBME).

Selection from among eligible applicants is based on residency program-related criteria such as:

1. Ability, aptitude, academic credentials, communication skills, and personal qualities such as motivation and integrity, and the ability to function within parameters expected of a practitioner in the specialty.
2. To determine the appropriate level of education for individuals wishing to transfer from another training program, the program director must receive written verification of

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previous educational experiences and a statement regarding the performance evaluation of the transferring resident prior to acceptance into the program.

3. Programs will review and select applicants in a manner consistent with provisions of equal opportunity employment and must not discriminate with regard to sex, race, age, religion, color, national origin, disability or any other applicable legally protected status.
4. Programs are encouraged to participate in an organized matching program, where available, such as the National Resident Matching Program (NRMP).